
COACH CONDUCT AND ETHICS POLICY

Category: Coaches
Policy Number: 200.3

Date Approved: 12/15/2015
Date Last Revised: 2/18/2020

PURPOSE

Establish an ethical code of conduct in which all coaches shall follow while participating with Inter Tribal Sports Leagues.

POLICY

Coaches exert a profound impact on young athletes. Therefore, the coach-athlete relationship can be positive or negative depending on how each coach accepts such responsibility. The role of a coach is to educate athletes through participation in youth sports programs by guiding their physical, mental, social, and emotional development.

Code of Conduct

Inter Tribal Sports (ITS) strives to provide a positive environment for its participants. The following code of conduct has been developed to protect and promote the interests of the game, the player, and the coach.

1. Not indulge in conduct that would incite players or spectators against the officials, program coordinators, coaches or teams. Public criticism of officials, players, ITS staff or coaches is unacceptable.
2. Treat all players, coaches, officials, ITS Staff and fans with respect regardless of race, gender, creed or ability.
3. Not use profanity or aggressive language that could set a negative example for our athletes.
4. Encourage good sportsmanship by demonstrating positive support for all players, coaches, officials, and ITS Staff at every game. In addition, I will shake hands with my opponent before and after each game regardless of the outcome.
5. Maintain open line of communication with parents and players and encourage parent participation to help inspire athletes to achieve their full potential.
6. Place the emotional and physical well-being of our youth athletes above all else.
7. Report any suspected misconduct, child abuse or illegal conduct to ITS Administration immediately.
8. Set the development of both individual and team skills for all players as a top priority.
9. Provide a sports environment for my team that is free of drugs, tobacco, and alcohol and I will refrain from the use at all ITS events for the entire duration of the event.
10. Provide a safe playing situation for my players.
11. Organize practices that teach the necessary skills needed to compete, as well as, being enjoyable and challenging for all my players.
12. Stress the importance of putting the team first while still finding ways for players to be successful individually.
13. Remember that I am a youth coach, and that the game is for the children, not the adults.
14. Respect and adhere to the policies and procedures of ITS.

15. Understand that ITS has the right to remove any coach whose actions are detrimental to the team and/or our mission.

Code of Conduct Agreement

Coaches shall acknowledge and agree to demonstrate behavior that is consistent with ITS organizational philosophy. Furthermore, coaches shall abide by both the letter and spirit of the Code of Conduct. Failure to do so shall result in corrective disciplinary action.

Conduct Violations

In an effort to promote a positive experience for youth, coaches shall respect the game and follow the spirit and letter of the rules as well as the directions of the game officials. Inappropriate behavior which constitutes ejection from any game shall be subject to the following penalties.

Violation	Penalty
Misconduct Game Ejection (1 st offense)	Suspension from next game, once approved by the ITS administrative office.
Misconduct Game Ejection (2 nd offense)	Three (3) game suspension, once approved by the ITS administrative office. If within the same sports season, then suspended for remainder of the season.
Misconduct Game Ejection (3 rd offense)	Suspension for the remainder of the season and subsequent next sports season, pending approval by the Executive Board of Directors.
Game Ejection for Fighting (before, during or after game)	Suspension for the remainder of the season. If during championships, suspension for the entirety of the next sports season.
Use of Illicit Substances While Supervising ITS Youth (1 st offense)	Suspension for two (2) days of play and may return with the endorsement of the board representative.
Use of Illicit Substances While Supervising ITS Youth (2 nd offense)	Suspension for remainder of the season and may extend into next sports season depending on severity.
Other Violations (not explicitly defined)	Depending on the violation, penalties shall be imposed by the ITS administrative office at the recommendation of the Executive Board.

Board of Directors Review

A coach may request a review by the Board of Directors for any violation and subsequent imposed penalty. The coach will be expected to serve the suspension until the Board of Directors meets to review the circumstances of the situation.

RELATED INFORMATION

Inter Tribal Sports Documents:

[Coaches Certification \(Google Form\)](#), [League Rules \(see Sport Specific\)](#)

Inter Tribal Sports Related Policies:

[200.1 Coach Responsibility Policy](#); [200.2 Coach Certification Policy](#)

Related Links:

www.intertribalsports.org → [Team Central](#) → [Coach Corner](#) → [ITS Rules and Policies](#)

Coach First & Last Name

Tribe Coaching

Division

Phone

Email

Attended Coaches Camp

Signature

Date
